Apply to join our care team

Four short sections. Skip anything that doesn't apply, and bring your resume to the interview if you have one.

Questions marked * are required.

Completed by _____ Date _____

1 About you

Why we ask: So we can reach you quickly about the right role.

1. **Full name ***

_____

2. **Phone ***

_____

3. **Email ***

_____

4. **Best way to reach you**

Tick one.

◯ Phone call ◯ Text message ◯ Email

5. **City or ZIP code**

_____

6. **Which role are you applying for? ***

Tick one.

◯ Caregiver or personal care aide
◯ Home health aide (HHA)
◯ Certified nursing assistant (CNA)
◯ Companion
◯ Not sure yet

7. **Are you 18 or older? ***

Tick one.

◯ Yes ◯ No

8. **Are you legally allowed to work in the US? ***

Tick one.

◯ Yes ◯ No

2 Shifts and areas

Why we ask: Clients need care at set times and places. This is how we match you.

9. **Which shifts can you work? ***

Tick all that apply.

- ☐ Weekday mornings
- ☐ Weekday afternoons
- ☐ Evenings
- ☐ Overnights
- ☐ Weekends
- ☐ Live-in

10. **How many hours a week would you like?**

Tick one.

◯ Under 20 ◯ 20 to 30 ◯ 30 to 40 ◯ 40 or more

11. **Earliest start date**

_____

12. **Which areas can you work in?**

Edit these to your own counties or neighbourhoods.

Tick all that apply.

- ☐ North
- ☐ South
- ☐ East
- ☐ West
- ☐ Other: _____

13. **Do you have a valid driver's license?**

Tick one.

◯ Yes ◯ No

Skip this if you chose "No" in question 13.

14. **Do you have a reliable car you can use for work?**

Tick one.

◯ Yes ◯ No

15. **How far will you travel to a client?**

Tick one.

- ◯ Up to 10 miles
- ◯ Up to 20 miles
- ◯ Up to 30 miles
- ◯ Public transport only

3 Experience and skills

Why we ask: So we can match you with clients whose needs fit your skills.

16. **How long have you worked as a caregiver?**

Tick one.

- ◯ New to caregiving
- ◯ Under 1 year
- ◯ 1 to 3 years
- ◯ 3 to 5 years
- ◯ 5 years or more

17. **What kinds of care have you given?**

Tick all that apply.

- ☐ Bathing and dressing
- ☐ Moving and transfers
- ☐ Meals
- ☐ Medication reminders
- ☐ Memory care
- ☐ Companionship
- ☐ Light housekeeping
- ☐ Errands and appointments
- ☐ Other: _____

18. **Which certifications do you hold?**

Tick all that apply.

- ☐ CNA
- ☐ HHA
- ☐ CPR
- ☐ First aid
- ☐ None yet
- ☐ Other: _____

19. **Tell us about someone you enjoyed caring for**

Leave out names and any health details.

_____

_____

_____

_____

20. **Which languages do you speak?**

Tick all that apply.

- [ ] English
- [ ] Spanish
- [ ] Other: _____

21. **Are you comfortable in homes with pets?**

Tick one.

◯ Yes ◯ Cats only ◯ Dogs only ◯ I'd rather not

4 Resume and references

Why we ask: References help us move fast once we've met you.

22. **Resume (optional)**

Attach: Resume

23. **Certificates (optional)**

Attach: Certificates (up to 3 files)

24. **Reference 1: name and how you know them**

_____

25. **Reference 1: phone**

_____

26. **Reference 2: name and how you know them**

_____

27. **Reference 2: phone**

_____

28. **How did you hear about us?**

Tick one.

◯ A job site
◯ A friend or one of our caregivers
◯ Social media
◯ Our website
◯ Other

> **If we offer you a job, we'll walk you through the next steps, like any checks your role needs, separately.**

Thanks for applying

We'll read your application and get back to you within a few days.